Logistics Coordinator – Finished Goods (Sat–Wed)

Company: Marex Road Services
Title: Logistics Coordinator – Trucking & Project Freight (Saturday–Wednesday)
Business Unit: Finished Goods
Location: Baton Rouge, LA (hybrid: weekdays on-site, weekends remote available)
Schedule: Saturday through Wednesday, with Thursday and Friday off (sample hours below)
Position Type: Full-Time
Compensation: $45,000–$60,000 annually, based on experience, plus participation in the incentive plan

About Marex Services Group

Marex Services Group is a technology-enabled logistics company delivering high-impact transportation solutions across industrial, construction, energy, infrastructure, and specialized project markets. Our Finished Goods division runs domestic open-deck trucking for precast concrete, fabricated pipe, steel, scaffolding, and other construction materials. We move fast, execute with precision, and operate with accountability.

At Marex, performance matters. Ownership matters. Execution matters.

Read This First: The Schedule and the Pace

This role works **Saturday through Wednesday**, every week, with Thursday and Friday off. This is a set schedule, not a rotation, so please apply only if a weekend workweek fits your life.

- **Volume:** You will help move 60+ loads per day. The desk is busy from start to finish, and juggling many shipments at once is the job.
- **Weekends:** On Saturdays and Sundays you are the Finished Goods desk. You run the day on your own, with an on-call manager available for escalations and decisions above your authority. Once you are trained, you can work weekend shifts from home if you prefer.
- **Weekdays:** Monday through Wednesday you work alongside the full team, which is where most of your training and coaching happens.

What a week could look like once you're ramped up: Saturday and Sunday from about 5:00 a.m. to 5:30 p.m., and Monday through Wednesday from about 1:00 to 6:00 p.m. Hours during training may differ, and they may shift as the desk and the business grow.

For the right person, the schedule is a plus: weekdays off for appointments and errands, and real ownership of the desk early in your career.

Position Overview

The Logistics Coordinator keeps a high-volume open-deck desk moving. You will book, track, and close out spot and project loads of precast, pipe, steel, and scaffolding, and you will be the first person carriers and customers hear from when something changes.

This is an early-career role built for someone with one to two years in trucking or brokerage who wants to grow fast. We will train you on our systems, our lanes, and our customers. We need you to bring speed, follow-through, and the judgment to know when to handle it and when to call it in.

Key Responsibilities

- Coordinate 60+ daily domestic open-deck loads (flatbed, step-deck, and over-dimensional) across multiple lanes, keeping every load moving from tender to delivery.
- Book spot freight quickly while keeping scheduled project shipments on sequence and on time.
- Source carriers, negotiate rates within approved guidelines, and confirm equipment, securement, and permit needs before dispatch.
- Track every load from pickup through delivery and get ahead of delays, breakdowns, and appointment changes.
- Run the Finished Goods desk on Saturdays and Sundays: handle carrier and customer issues independently, and escalate to the on-call manager anything outside your authority, such as rate exceptions, claims, or safety concerns.
- Keep load records, rate confirmations, PODs, and status updates accurate and current in our TMS, so the next shift and accounting can work from them.
- Send customers clear, proactive updates, especially when plans change.
- Hand off cleanly at the end of each shift and each weekend so nothing is dropped.
- Flag repeat problems and suggest fixes that make the desk faster and more reliable.

Qualifications

Required

- 1–2 years in freight brokerage, dispatch, trucking coordination, or a similar fast-paced logistics role.
- Availability to work Saturday through Wednesday on an ongoing basis.
- Proven ability to manage many shipments at once without losing track of details.
- Comfort working independently on weekends and making sound calls under time pressure.
- Clear, professional communication by phone, email, and text.
- Strong attention to detail in documentation and data entry.
- Reliable high-speed internet and a quiet workspace for remote weekend shifts.

Preferred

- Experience with flatbed, step-deck, or other open-deck freight.
- Basic familiarity with oversize/overweight permits and load securement.
- Experience with a TMS and load boards.
- Microsoft 365 experience (Outlook, Excel, Teams).

Background that translates well: carrier sales or track-and-trace reps at a brokerage, dispatchers at a flatbed carrier, and logistics coordinators at precast, steel, or building-materials companies.

How You'll Ramp Up

You will not be put on the weekend desk alone on day one. Expect about 3–4 weeks of hands-on training alongside the team, learning our lanes, carriers, customers, and systems. Once you are ready, you will take on weekend coverage, with the on-call manager backing you up.

What Success Looks Like

- Freight moves on time, every day, at volume.
- Carriers show up with the right equipment and know what is expected.
- Customers hear about changes from you before they have to ask.
- Weekend issues are handled or escalated correctly, and Monday starts clean.
- Load records are complete and accurate enough that nobody has to chase you for them.

What Marex Offers

- Real ownership of a busy desk early in your career, with a clear path to grow
- Competitive compensation and incentives tied to performance
- Comprehensive benefits and professional development
- Two weekdays off every week
- A mission-driven culture focused on high-impact logistics in critical sectors

Our Culture & Core Values

Marex operates with a mission to drive growth in the overall health of the people, businesses, and systems it connects through logistics. We live by a set of principles that drive both personal and company success:

- **The Fast Eat the Slow:** We move quickly, act decisively, and deliver results with urgency.
- **WTD, WTD – What's the Deadline, What's the Deliverable:** Accountability is non-negotiable.
- **Get Hard Sh*t Done (GHSD):** We tackle challenges head-on and finish what we start.
- **Details Matter:** Precision and quality are at the core of everything we do.
- **Plan to "C":** We plan for success, anticipate change, and execute with confidence.
- **Give a F**k (GAF):** We care deeply about our work, our teammates, and our impact.
- **Win the War:** We take a long-term view, doing what's right over what's easy.

How to Apply

Email your resume to hr@marexservices.com with **"Logistics Coordinator – Finished Goods (Sat–Wed)"** in the subject line. In your email, confirm that you are available to work Saturday through Wednesday, and tell us roughly how many loads per day you have handled in a past role.

Marex is an equal opportunity employer.