Logistics Coordinator – Modular & Container

Company: Marex Road Services
Title: Logistics Coordinator – Modular & Container
Division: Modular & Container Logistics
Location: Baton Rouge, LA (on-site)
Schedule: Monday through Friday, standard business hours
Position Type: Full-Time
Compensation: $45,000–$60,000 annually, based on experience, plus participation in the incentive plan

Read This First: No Logistics Experience Required

We can teach you freight. We can't teach drive.

We're looking for someone who has outworked the people around them, in any job. Maybe you ran a restaurant shift, worked a sales floor, served in the military, played competitive sports, worked construction or a warehouse, or put yourself through school working two jobs. What matters is that you show up, pick up the phone, and keep pushing until the job is done.

This is not a coast-through desk job. The work is fast, the problems are real, and the person in this seat earns their results. If that sounds like what you've been looking for, keep reading.

About Marex and the Work

Marex Services Group is a technology-enabled logistics company delivering high-impact transportation solutions across industrial, construction, energy, infrastructure, and specialized project markets. Our Modular & Container division moves freight that doesn't fit in a standard trailer and can't be late.

On any given week, you could be working on:

- **High-volume deliveries of prefabricated buildings**, including blast-resistant structures headed to industrial, government and energy sites, temporary workforce housing for data centers and other large project sites, and permanent housing structures for remote locations.
- **Sourcing specialized heavy-haul equipment**, and vetting carriers that are capable of moving the types of units described.
- **Multimodal project moves** that take modular buildings by truck and ocean to offshore destinations, with port cutoffs, permits, and many handoffs to manage.
- **Container moves** across multiple lanes and regions servicing mega projects
- **Project planning and consulting,** working closely with the client and vendors to evaluate the scope of a proposed project and coming up with solutions to potential issues that the client may not be considering.

No two days look the same, and every request, load or project proposal has a customer waiting on it. We offer value by solving problems they cannot solve themselves.

Key Responsibilities

- Coordinate truck moves for modular buildings, containers, and project cargo from first call to final delivery.
- Call carriers and equipment vendors to find capacity and specialized trailers, negotiate rates within approved guidelines, and lock in the details.
- Track every shipment and get ahead of delays, equipment problems, and schedule changes before the customer has to ask.
- Help plan larger project moves: load sequencing, delivery windows, permits, and handoffs between truck, port, and ocean legs.
- Keep customers and internal teams updated by phone and email, clearly and on time.
- Keep load records, rate confirmations, and delivery paperwork accurate and current in our systems.
- Take on whatever the day needs, whether that's a last-minute load, a rental pickup, or a problem nobody else has solved yet.
- Point out what's slowing the team down and help fix it.

What We're Looking For

Required

- A track record of hard work in any industry. Tell us about the job where you outworked everyone.
- Comfort on the phone all day, including calling people you've never met and asking for what you need.
- Ability to connect with and build relationships with a wide range of personalities.
- Follow-through. When you say it's handled, it's handled.
- Clear, professional writing. Much of this job happens over email.
- Coachability. You take feedback, apply it fast, and don't need to be told twice.
- Organization and attention to detail, even when several things are on fire.
- A sense of pride in your responsibilities and the sense of urgency required to get them done at a high level.

Nice to Have (Not Required)

- Any experience in trucking, freight brokerage, dispatch, or logistics.
- Experience in construction, heavy equipment, or industrial work.
- Sales or customer service experience.
- Microsoft 365 (Outlook, Excel, Teams).

This role is probably not for you if you want a predictable day, you need step-by-step instructions for everything, or you're watching the clock at 4:45.

How You'll Learn

We'll train you from the ground up: how freight moves, trailer and equipment types, permits, ports, our systems, and our customers. You'll work alongside experienced coordinators and take on more as you prove you're ready. How fast you grow is up to you.

What Success Looks Like

- Freight moves on time, even when the plan changes.
- Carriers and equipment show up where and when they're supposed to.
- Customers hear from you before they have to ask.
- Problems get solved before they escalate.
- You're handling more, and handling it better, every month.
- Carriers want to partner with Marex because of the rapport you build with each individual stakeholder.
- Clients trust that once the request is in our hands, the team here will make it happen.

What Marex Offers

- A real career path in logistics, no prior experience needed
- Competitive compensation and incentives tied to performance
- Comprehensive benefits and professional development
- Work on complex, high-stakes projects most people never get near early in their career
- A mission-driven culture focused on high-impact logistics in critical sectors

Our Culture & Core Values

Marex operates with a mission to drive growth in the overall health of the people, businesses, and systems it connects through logistics. We live by a set of principles that drive both personal and company success:

- **The Fast Eat the Slow:** We move quickly, act decisively, and deliver results with urgency.
- **WTD, WTD – What's the Deadline, What's the Deliverable:** Accountability is non-negotiable.
- **Get Hard Sh*t Done (GHSD):** We tackle challenges head-on and finish what we start.
- **Details Matter:** Precision and quality are at the core of everything we do.
- **Plan to "C":** We plan for success, anticipate change, and execute with confidence.
- **Give a F**k (GAF):** We care deeply about our work, our teammates, and our impact.
- **Win the War:** We take a long-term view, doing what's right over what's easy.

How to Apply

Email your resume to hr@marexservices.com with **"Logistics Coordinator – Modular & Container"** in the subject line. In a few sentences, tell us about the hardest you've ever worked and what you got out of it. Experience is optional; that answer isn't.

Marex is an equal opportunity employer.